

# Scrum Master (f/m/d)\*

Festanstellung

Vollzeit

## Warum zu uns

Empower People. Create Success. At Tagueri, our people and teamwork take center stage. We are passionate about what we do, contribute proactively, and give our very best - both professionally and personally - every single day. Together, we celebrate our achievements, big and small, genuinely support one another, and take pride in each other's success. Advance your career with us and explore a wide range of opportunities to develop individually, share and expand your knowledge and ideas, and take ownership of your own projects.

## Was wir gemeinsam vorhaben

- **Team Enablement:** Initiate team changes and guide process improvements using your experience and understanding of team dynamics.
- **Agile Coaching:** Support teams in adopting and evolving agile frameworks such as Scrum, Kanban, or SAFe.
- **Facilitation:** Design and facilitate workshops, retrospectives, and other agile ceremonies.
- **Value Stream Collaboration:** Contribute to one or more of our development teams and value streams with a focus on continuous delivery and improvement.
- **Stakeholder Management:** Communicate both internally and externally, and collaborate closely with project teams, stakeholders and customers.
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## Worauf Du Dich freuen kannst

## **Our Unique Corporate Culture:**

- A warm and appreciative work environment where every personality matters
- Open communication and accessibility— from junior team members to senior executives
- Numerous team and company events, including our annual summer festival with our families

## **Our Benefits for Well-being and Growth:**

- Smart working options, such as remote work, flexible working hours, sabbaticals, and workations

## **Our Shared Journey:**

- Comprehensive onboarding with an extensive mentoring program
- A wide range of internal training opportunities and external development support
- An international exchange program to foster personal and professional growth within the corporate group

And much more.

## **Was Du wissen solltest**

We Are Looking for Unique Personalities! At Tagueri, we don't just evaluate applications for a specific position - we see every application as an opportunity to connect with talented individuals. In a personal conversation, we'll explore together whether your goals and our vision are a great match. Don't see a suitable role or location? No problem! Feel free to send us an unsolicited application - we have similar opportunities at other locations as well. We'd love to share more details with you in person. Send us your application via email at [bewerbung@tagueri.com](mailto:bewerbung@tagueri.com) or use the "Apply Now" button (maximum file size: 35 MB).

## **Womit Du Überzeugst**

- You hold at least a Bachelor's degree, ideally complemented by Agile Coaching and/or Scrum certifications (e.g., PSM, SAFe, ICP-ACC).
- You have 2–5 years of relevant professional experience in complex IT environments.
- You have up-to-date knowledge of agile methodologies and experience in initiating team changes and guiding process improvements.
- You are a strong team player with a creative, open, and flexible mindset
- Excellent communication skills and a passion for agile principles
- You enjoy working in a team and see mutual support and collaboration as a given.

- You take a proactive approach, driving ideas and solutions forward independently.
- You work autonomously and are confident in taking ownership of your tasks and results.
- You have excellent English skills, both written and spoken.
- Ideally, you also have knowledge of German.
- Note: Please submit your CV in English or German.

## **Wer wir sind**

Wir bei Tagueri sind Brückenbauer zwischen strategischer Unternehmensberatung und operativer Umsetzung. Mit rund 680 Mitarbeitenden sind wir deutschlandweit im Einsatz. Zu uns gehört auch der Energiespezialist con|energy consult gmbh. Mit unseren praxisbezogenen Beratungsmethoden und fundierter Technologieexpertise unterstützen wir namhafte Unternehmen aus den Branchen Automotive, Energie, Luft- und Raumfahrt, Bahn und Verteidigung. Die Herausforderungen unserer Kunden sehen wir als Chance, gemeinsam innovative und zukunftsfähige Lösungen im Technologie-, Projekt- und Prozessmanagement zu schaffen.

\*Wir bekennen uns zu den Grundsätzen der Gleichbehandlung und Nichtdiskriminierung. Die Vielfalt unserer Mitarbeiterinnen und Mitarbeiter in Bezug auf Geschlecht, Hautfarbe, Alter, Herkunft, persönliche Interessen, Religion, sexuelle Orientierung und Geschlechtsidentität betrachten wir als Bereicherung. Diskriminierendes Verhalten wird von uns nicht toleriert. Dieses Bekenntnis zu Vielfalt und Inklusion haben wir durch die Unterzeichnung der Charta der Vielfalt bekräftigt.